

12-12-2017

**Circular for implementation of 7<sup>th</sup> CPC recommendations**

**Dear Parent,**

*In compliance with the order of the Directorate of Education, No. DE. 15(318)/PSB/2016/19786 dated 17.10.2017 the school has decided to implement the 7<sup>th</sup> Central Pay Commission's recommendations w.e.f. 01.01.2016.*

*The revised salary and allowances have to be given to staff (teaching and non-teaching) from December 2017 salary along with arrears for the period from 01.01.2016 to 30.11.2017.*

*In accordance with the DoE order, the School Management Committee meeting was convened on 8<sup>th</sup> December 2017 which was attended by the members of the Management Committee, PTA members, parents and two nominees of the Directorate of Education.*

*The main focus of the meeting was to ensure compliance with the directions of the Directorate of Education while placing minimum burden on parents. The School Managing Committee after careful and incisive deliberation and discussion therefore concluded that all the reserves, except mandatory funds, of HPS should be utilized for arrears and only the small shortfall may be recovered from parents. After utilizing all the HPS reserves **a one time amount of Rs. 763/-** per student shall be charged towards meeting the shortfall in arrears.*

*Furthermore, to pay the revised salaries as per recommendations of the 7<sup>th</sup> CPC, there will be a monthly ongoing increase of **Rs. 623/-** in tuition fee w.e.f. December 2017.*

*The above mentioned amounts will be added to the 4<sup>th</sup> quarter instalment and collection will start from January 2018.*

***There is no change/increase in other heads of school fee.***

*For your information the two nominees of the Directorate of Education spoke in glowing terms about HPS and the transparency of its records and its approach.*

*We trust you will appreciate that the school, which has kept its fee at the barest minimum and has not made any increases in 8 of the last 16 years, has used all its resources to meet the 7 CPC arrears.*

***We are sure that you will willingly support your child's school to meet these remaining obligations.***

  
**Principal**